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WISHET will contribute to and promote excellence in healthcare education and training through communication; and accessible, cost effective educational programs resulting in personal and professional growth.

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Membership Coordinator**

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Please email article submissions
Published quarterly, see editorial calendar

WISHET's News For Today's Healthcare Educators

Contributing to and Promoting Excellence in Healthcare Education



WISHET Fall Conference 2009

Turning on the Light

Darlene Johnson, RN, WISHET President

Turning on the Light is the theme for the WISHET Fall Conference 2009. Our conference will be held on October 8 and 9, 2009 at the Jefferson Street Inn in Wausau, WI. Recruit a new member to WISHET so you can be entered into a drawing to win a great prize!

Chris Clarke-Epstein, award-winning national speaker and author, will kick off with the presentation, "Easier Said Than Done." Chris will share methods on how to teach our leadership, our trainers, and ourselves to give and receive essential feedback during these changing times.

On Thursday afternoon, Dr. Marilyn Bratt from Marquette University, will conduct an *interactive* workshop titled, "Yes, They Can Think Critical." As the Director of the Nurse Residency Program, a program that works with assimilating graduate nurses into their new role, Dr. Bratt believes that you learn through an active learning process. Be prepared to get out of your seats. After the last session on Thursday, there will be vendor exhibits and a "wine-tasting" experience sponsored by *Wine Sellers of America*.

Jennifer Thyse, a UWO instructor, will start Friday's presentations with "Simulate This!" Jennifer has been instrumental in *designing and developing the new simulation lab* for the College of Nursing and has taught numerous instructors how to incorporate simulation techniques into their curriculum. Jennifer will get you involved by showing you how to use simulation techniques on a tight budget as well as demonstrating how to use a high-fidelity manikin.

Chris Clark-Epstein will end our conference with the presentation, "So *Who Motivates the Motivator.*"

Morning and afternoon snacks, lunch, and the wine-tasting experience is included in the conference cost. Register and pay by August 31, 2009 to take advantage of the **Early Bird** special. Watch your email for more information regarding registration for the conference. Invite your Human Resources personnel, school faculty, or other Non-WISHET friends to help us pass on these inventive ideas to other organizations. ☺



Spring Networking Conference 2009

Darlene Johnson, RN, WISHET President

“*Developing Critical Thinking in Others*” was the theme for the **WISHET Spring Networking Conference** held at Stoughton Hospital on May 1, 2009. Cathy Andrews, RN, PhD, Accelerated BSN Program Director and Associate Professor of Nursing at Edgewood College in Madison, led the discussion. Cathy talked about the domains of critical thinking, how we use critical thinking in problem-solving, and provided techniques to enhance critical thinking (i.e. small group work, think-pair-share, and concept/mind mapping). One technique she utilizes with her students is “Reflective Statements.” At the end of each clinical day, she has her students pick a statement from a list of “reflective statements” and write about that statement. Examples of reflective statements are:

- *Today I worried about....*
- *Today the thing I liked most was....*
- *If I could have changed something today it would have been.....*

After the presentation, we discussed critical thinking promotion at our facilities.

Lori Nicolosi, from *Netlearning* gave a short presentation on the benefits of *Netlearning* in a Learning Management System. She also provided programs for us to review at our facilities.

The networking conference was a great experience because of the participants, speakers - Cathy and Lori, and sponsors – Stoughton Hospital and *Netlearning*. Thank you! 🙌

Board Nominations

Deb Drexler MS, RN, BC WISHET Past President

There are some great opportunities for someone who wants to give of their time and talents to a state organization – WISHET! It will also look great on your resume...

Part of the WISHET mission is to promote excellence in healthcare education and training and provide cost effective educational programs resulting in personal and professional growth. WISHET has provided many excellent programs in the past and the Fall Conference will be no exception with outstanding national and local

speakers. To continue to grow WISHET and provide cost effective educational opportunities we need your help. We have two Board positions available: President - Elect, which is a three year commitment and Treasurer which is a two year commitment. The President Elect position coordinates and heads the conference committee. The next year, this person becomes the President and then the Past President. No experience is needed and even if you are a new member to WISHET, please consider these positions. I took on the role of WISHET President as a new member and found it one of the most rewarding experiences of my career. Please consider, if not becoming a Board Member, helping on several of the committees available. Not only will it be a rewarding experience, but it will give you the opportunity to give back to your profession.

If you are interested in one of the Board Positions or a committee and need more information please contact me via email at ddrexler@charter.net or call me 920-748-0423. 🙌

Awards

Deb Drexler MS, RN, BC WISHET Past President

Now is the time to start thinking about nominating a colleague or an Organization that deserves one of the following awards:

WISHET Outstanding Leadership Award - Recognition of a WISHET colleague for their dedication to WISHET and healthcare education through active involvement in such leadership activities as: committee membership, serving on the Board of Directors, presenting and/or coordinating educational conferences, programs, projects or publications.

WISHET Distinguished Educator Award - **(*Includes a lifetime WISHET membership)** A WISHET colleague is recognized via a nomination for professional contributions and dedication to healthcare education. The nomination requires documented evidence of such contributions and dedication in each of the four categories:

- Minimum of three years of consecutive membership in WISHET
- Active participation in WISHET through

leadership positions, committees, special projects, program planning, presentation, and publications

- Significant contributions to the field of healthcare education
- Other achievements (honors, grants, advanced degrees, professional awards/recognitions)

WISHET Outstanding Service Award - Recognition of an individual or organization who has been nominated for consistent and significant work with and investments in WISHET, demonstrated by such contributions of financial, product-line, and human resources such as:

- Funding of projects, conferences, programs, and/or publications
- Providing the time and talents of experts in any aspect(s) of healthcare education
- Donating product-line items to be used by WISHET for the benefit of the Organization

Please email your nomination and any documentation required to ddrexler@charter.net or send it to:

Deb Drexler
Ripon Medical Center
933 Newbury Street
Ripon, WI 54947

Winners will be announced at the Fall Conference. ♣

From the President's Pen

Darlene Johnson, RN, BSN, WISHET President

As I was working in my garden beds this weekend, I started to think about how much gardening has taught me about being an educator. Early in February, walking into Menards, I saw all the seeds and planting supplies. I was so excited because here was evidence that spring was almost here, but this year, I was going to be cost conscious. I was going to start all my plants from seeds. I planted my seeds and faithfully watered them in a protected dome environment. And WOW, within 3 to 4 days, little seedlings sprouted. They grew, happy as a clam, in their protected, warm, domed environment until they reached the full "domed" potential. Then, according to the directions, I took off their protective dome cover to let them survive on their own, in a much less protected environment. Some of the seedlings died, some stopped growing,

neither dying nor reaching maturity, and many others sprouted into fine little plants, that are now growing in my gardens.

As an educator, many times I can relate staff to plants in my gardens. At times, I see excitement as staff learn new educational pieces. They start to sprout as I water them with encouragement. Then comes the time when the "protected dome" is removed and they need to utilize the education given. In some staff, the education dies and they can not learn what was taught. In other staff, their learning stops because they choose not to use the education to grow and mature. However, the joy of our profession comes from seeing staff absorbing education and growing into a mature fruit-producing state. This is the reason I am an educator. May all of us continually see the fruits of our labor.

WISHET Bylaw Review

Shirley Frost, RN, MSN, WISHET Secretary

The WISHET Bylaws were reviewed and changed last year. In looking at the changes, the Board believes that there needs to be an additional change. In Article III Honorary Life Membership: Second sentence: "Honorary life members shall be entitled to all of the privileges of membership except those of making motions, voting and holding office. Honorary life members holding dual membership in another category shall be entitled to all of the privileges of their paid membership". The Board recommends that the sentence should be changed to: "Honorary life members shall be entitled to all of the privileges of membership." This will be voted on at the October Membership meeting at the Fall Conference. ♣

Getting an Audience to Stay Tuned In

Roxy Schouten, RN, BSN, Treasurer

Several years ago I attended a conference with a breakout session teaching how to affectively use adjuncts in your presentation.

Handouts, PowerPoint, overheads, clip art, graphs and flip charts. Each has a time and place where appropriate.



Any visual aid should:

- Enhance your presentation – your media is NOT your presentation.
- Gain and maintain learner attention.
- Emphasize important points or clarify confusing and complex points.
- Convey your message in an interesting and dramatic way.
- Assist in generating discussion. Ed Howe is credited with saying “No man would listen to you talk if he didn’t know his turn was next.”
- Improve retention.

As much as most of us love and use PowerPoint it can be overused. In “Death by PowerPoint” Rob Waite points out 8 ways to improve your presentation:

- Begin every presentation by remembering that the audience cares less about what you have to say than you do!
- Limit your presentation to no more than 3 key points. Audiences have trouble absorbing more than that.
- Begin with a one-minute explanation of why your presentation is important to the audience. If longer than that you will lose them.
- Don’t use a podium. Speakers who walk around appear much more confident.
- Be so well rehearsed that it doesn’t sound rehearsed. NEVER read slides word for word.
- Prepare so well that you don’t need the slides. If you can be effective without them you are a great presenter.

Many of you are experienced and seasoned presenters. Others are just starting out, but each of us is on a journey of “practicing” our art. We will never be all that we can be without constant vigilance to what we do and how to improve or use new methods to enhance our skills. Best wishes to all who continue that quest! ☞

Tribute to Ray T. Bedwell, Jr.

Sue Nordhal, WISHET Historian

Raymond T. Bedwell, passed away on March 28, 2009 at age 76. Ray was one of the founding members of the WISHET organization in 1973. He was an active member for the first 25 years, serving on numerous committees and actively working on each of WISHET's Chapter Recognition projects. Ray was WISHET President in 1986 and received the Distinguished Educator Award in 1988. He maintained an ongoing relationship with

WISHET until he retired in 2002. Last year when WISHET celebrated its 35th anniversary, Ray was an invaluable resource to both our newsletter editor and myself in recounting WISHET events and accomplishments across the years which were reflected in the commemorative booklet. ☞

Helping People Win at Work “Don’t Mark my Paper, Help me get an A” By Ken Blanchard and Garry Ridge

Submitted by Mary Ruth Rodel, WISHET Webmaster

This is the first book of Ken Blanchard's Leading at a Higher Level series. The book’s emphasis is on using contemporary goal setting and "Partnering for Performance" with every single employee—and achieving unprecedented levels of engagement and commitment. Give the new employee exactly the organizations expectations and goals; then teach how to attain them.

It illustrates a year-round performance review system: goals, features, and the cultural changes required for effectiveness. Blanchard and Ridge share their "leadership point of view": what managers expect of staff and what staff can expect of managers. They discuss exactly how to leverage high-value techniques in any organization. After reading this book you will learn how to:

- Transform performance review into a powerful competitive advantage
- Help people reach their full potential and build a great place to work—even in tough times
- Stop building failure into performance review systems
- Provide year-round coaching that moves people to mastery
- Build a culture that shares knowledge and encourages continual learning, instead of just claiming to do so ☞

Don't Forget, recruit a new member to WISHET so you can be entered into a drawing to win a great prize!

Mentorship Program: We Need Mentors

Past President, Debra Drexler RN, MS, BC, WISHET Past President

There have been requests for mentors from WISHET members. We would like to develop a list on the "members only" page of the WISHET website listing members who will volunteer to serve as a mentor for a new educator or who would serve as a resource in their area of expertise for other members. Area of expertise might be that you have an excellent preceptor program, customer service, etc. Under the mentor area we would put the mentor's name, hospital, expertise (if appropriate), and a link to the person's e-mail. This information would be updated each November. Please consider being a mentor or sharing your expertise with other members of the WISHET Organization.

WISHET Webpage: Member's Only

Default password is wishet for those who have not yet logged in. Once logged in, users should change the password by clicking on My Account > Edit Account Information. If you need further assistance please use the email link by the login.

Contact Information Updates

Amber Eckstein, Membership Coordinator

Please send me contact information updates and an additional address or phone number so that we can contact you if you change positions, move, etc.

2009 Editorial Calendar <i>(published quarterly)</i>	
Release Date	Article Submission Date
September 30, 2009	September 15, 2009
December 14, 2009	November 30, 2009

CEU Accreditation: WISHET is not accredited by any other agency to offer CEUs. It is a stand alone program with the policies, procedures and protocols developed in alignment with nationally recognized standards of quality for healthcare education.

2009 WISHET BOARD

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